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Nottingham City Council Children's Partnership Board

Date: Tuesday, 27 June 2023

Time: 4.00 pm

Place: To be held remotely via Zoom - <https://www.youtube.com/user/NottCityCouncil>

Councillors and Board Members are requested to attend the above meeting to transact the following business

A handwritten signature in black ink, appearing to read "Catherine Ziane-Pryor".

Director for Legal and Governance

Governance Officer: Catherine Ziane-Pryor

Direct Dial: 0115 876 4298

Agenda	<u>Pages</u>
1 Apologies for Absence	
2 Appointment of Vice-Chair	
3 Declarations of Interest	
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6 Care Leavers and the Local Offer Mary-Anne Cosgrove, Head of Children in Care, to deliver a presentation.	23 - 30
7 Key Messages and Items for Information	
8 Forward Plan and Suggestions for future agenda items Recommended to:	31 - 32
1) Agree the future meeting dates of:	
26 September 2023	
12 December 2023	

26 March 2023

- 2) Note the items suggested for future consideration;
- 3) To agree to contact Sam Morris with suggestions for any further items for consideration.

If you need any advice on declaring an interest in any item on the agenda, please contact the constitutional services officer shown above, if possible before the day of the meeting.

Citizens are advised that this meeting may be recorded by members of the public. Any recording or reporting on this meeting should take place in accordance with the council's policy on recording and reporting on public meetings, which is available at www.nottinghamcity.gov.uk. Individuals intending to record the meeting are asked to notify the governance officer shown above in advance.



**NOTTINGHAM CITY COUNCIL
CHILDREN'S PARTNERSHIP BOARD**

MINUTES of the meeting held at remotely via Zoom on 28 March 2023 from 4.05 pm - 5.24 pm

✓	Cllr Cheryl Barnard (Chair)	Portfolio Holder for Children and Young People, NCC
✓	Cllr Angela Kandola	Executive Assistant for Education and Transport, NCC
✓	Catherine Underwood	Corporate Director for People, NCC
✓	Sam Morris	Head of Children's Strategy and Improvement, NCC
✓	Ailsa Barr	Director of Children's Integrated Services, NCC
✓	Nick Lee	Director of Education, NCC
✓	Jon Rea	Engagement and Participation Lead Officer, NCC
✓	Karon Foulkes	Head of Children's Commissioning and Transformation, NHS Nottingham and Nottinghamshire ICB
✓	Amanda Payne	Regional Manager, East Midlands, Futures Group
✓	Mohammed Ramzan	Further Education representative (Nottingham College)
✓	Ekua Ghansah	Child Friendly City Programme Lead
	Maria Ward	Maintained Primary School Governor
	Sonia Burton	Youth Justice Service , NCC
	Tracy Tyrell	Director of Nursing and Allied Health Professionals, Nottingham CityCare Partnership
	Sarah Fielding	Nottingham Schools Trust and Virtual School
	Supt. Kathryn Craner	Nottinghamshire Police
✓	Nicky Bridges	Primary Schools' representative (Robin Hood Primary)
	Chad Thompson	Head of Children's Transformation
	Michelle Strong	Secondary Schools' representative (Bulwell Academy)
	Karla Capstick	Small Steps Big Changes representative (Director)
	Karla Banfield	Strategic Commissioning Manager, NCC
	Cheryl Steele	Special Schools' representative (Rosehill School)
	Celina Adams	Voluntary Sector
	Claire Perry	Voluntary Sector (Children & Young People's Provider Network)
✓	David Johns	Consultant in Public Health, NCC

✓ Indicates present at meeting

Colleagues, partners and others in attendance:

Sarah Bonney	- Nottinghamshire Healthcare Trust
Rachel Clark	- Programme Lead, Children and young People's Mental Health
Oliver Godfrey	- Be U Notts
Maddi Popoola	- Service Manager, Mental Health Support Teams in Schools
Elayne Walker	- Service Manager, Nottingham City Targeted CAMHS
Phil Wye	- Governance Officer

23 APOLOGIES FOR ABSENCE

Maria Ward (Maintained Primary School Governor)
Kathryn Craner (Nottinghamshire Police)
Natalie Baker-Swift
Lisa Wilson

24 DECLARATIONS OF INTEREST

None.

25 MINUTES

The minutes of the meeting held on the 06 December 2022 were agreed.

26 CHILDREN AND YOUNG PEOPLE'S MENTAL HEALTH PROVISION IN NOTTINGHAM CITY

Rachel Clark, Elayne Walker, Maddi Popoola, Oliver Godfrey and Sarah Bonney delivered a presentation highlighting the following:

- (a) a refreshed JSNA chapter around the emotional and mental health needs of children and young people was published on Nottingham Insight in 2022. This included key recommendations including a review of inequalities in access to services, development of 0-25 services, support for parents, and access to mental health support in schools;
- (b) the THRIVE Framework provides a set of principles for creating coherent and resource efficient communities of mental health and wellbeing support for children, young people and families. This supports pathway mapping and helps to identify and address gaps in services. Partners have committed to use this model to support change across the system;
- (c) the local Transformation Plan for Children and Young People's Mental Health is informed by the NHS Long Term Plan 2019 which include increasing access to services, improving waiting times, alignment with other areas, crisis provision. The ICB and partners within the local transformation plan are committed to achieving the mental health investment standards detailed in the NHS Plan;
- (d) governance is provided by the Children and Young People's Mental Health Executive Group which meets 4 times a year, covering Nottingham and Nottinghamshire. They are responsible for delivery of the local Transformation Plan. The group includes representatives from the ICB, local authorities, education, public health, NHS and non-

NHS providers;

- (e) all of the engagement work is underpinned by co-production with children and young people, and since 2017 this has been done with the young people's group MH2k to support transformation across CAMHS including eating disorders, crisis, support in schools, transition and involvement;

Targeted city CAMHS provision

- (f) presence on social media had been increased following the pandemic. Have Your Say captures feedback and is used to make observable changes to work practice. Videos on Youtube explain services available to access through CAMHS, and what to expect at appointments;
- (g) Single Session Therapy training has been delivered for the Nottingham City Council and Nottinghamshire Healthcare Trust workforce;
- (h) a Health Inequalities Improvement Forum has been established which meets regularly on a monthly basis. This group hears the voices of seldom heard groups and challenges processes within the organisation to become more inclusive and informed;
- (i) the Healthy Little Minds parent/infant relationship team, currently funded by Small Steps Big Changes, will be expanded across the city thanks to Family Hub and Start for Life funding. Only 26% of CAMHS services nationally offer this provision;
- (j) the team regularly attends the Nottingham City Dynamic Support Register meetings, which are an important forum for children with very complex needs to be prioritised and provided with a comprehensive package of care;
- (k) a workforce modernisation plan is underway, with the intention of increasing resilience in leadership by including the Head of Service to the CAMHS structure, and enhancing clinical supervision for high and low intensity trained therapists. The THRIVE Model has been embedded by developing a Single Point of Access team which will enhance early intervention. Professional development and progression within CAMHS has been improved by having IAPT qualified positions available, and embedding clear objectives and roles within the workforce proposal;

Mental Health Support Teams (MHSTs) in Schools

- (l) MHSTs are in each locality in Nottingham City, equating to approximately 80 schools. They are made up of a range of staff and practitioners including Education Mental Health practitioners, children's wellbeing practitioners, systemic family practitioners, and therapists;
- (m) the teams generally work in schools for around one day per week, working on three core functions: delivering evidence based early interventions, supporting schools to develop their whole school approach to mental health, and helping children with more severe needs to access the right support;

- (n) the MHST rollout will achieve around 75% coverage in Nottingham City by 2024. An offer to SEND specialist schools is being developed through a pilot project;
- (o) MHSTs have also worked with wider education colleagues on development of the award winning NottAlone website and NottAlone live event. This is a 'one-stop' website and communication tool for users to access information, guidance, advice and signposting to relevant services based on age and location. This is also being widened to adults

Be U Notts

- (p) launched in 2022, Be U Notts is a free mental health and emotional wellbeing service for children and young people in Nottingham City and Nottinghamshire. The service delivers a range of emotional interventions to children and young people aged 0-25;
- (q) the next phase of work will include more group therapy to support young people around exam stress, transition from year 6 to year 7. A group therapy session is also aimed at children who have arrived from Ukraine;
- (r) Be U Notts continues to offer one to one counselling support. There is a challenge with the volume of young people requiring this following the pandemic.

Urgent and crisis care

- (s) 24/7 crisis telephone support is available from a mental health practitioner. The community support offer has been enhanced to offer a robust alternative to acute inpatient care for mental health issues;
- (t) Nottinghamshire Healthcare Trust are the provider of the CAMHS specialist eating disorder service. The service has worked with MH:2K to develop the pathway and improve access and communication. Following increased investment 100% of urgent referrals start treatment within 4 weeks.

27 OFSTED IMPROVEMENT PLAN -UPDATE

Ailsa Barr, Director of Children's Integrated Services, delivered a presentation and highlighted the following:

- (a) an inspection of Local Authority Children's Services took place from 4th-22nd July 2022, and a report was published in September 2022 identifying four areas of broad judgement. The overall effectiveness was deemed inadequate due to the experiences and progress of children who need help and protection;
- (b) the Council is committed to improving services and outcomes and an action plan has been produced. Ofsted confirmed this action plan accurately reflects the findings of the inspection. The action plan is overseen by a Children's Improvement Board, which is chaired by an independent advisor from the Department for Education;
- (c) eight specific areas for improvement were identified by Ofsted:
 - the effectiveness and timeliness of responses to children's needs when first presented;
 - management oversight and direction of front-line work and the local authority designated officer (LADO);

- social work capacity;
- placement sufficiency for children in care and those with complex needs;
- the service response to care leavers aged 21 or over;
- the service response to young people who are aged 16 or 17 and present as homeless;
- the quality and timeliness of return home interviews;
- oversight of children missing from education and those who are electively home educated;

(d) following the identified areas for improvement, the following steps have been taken:

- increased social work capacity and service manager capacity;
- implementation of new systems, processes and guidance to increase the timeliness of responses;
- working with partners to improve multi agency information sharing and decision making;
- implementation of a recruitment and retention package for social workers to attract and retain social workers;
- working with Human Resources to improve advertising and recruitment processes;
- securing additional resources for the Missing from Home team to enable timely return home interviews and quality assessments that feed into a robust safety plan;
- improved visibility of the LADO and improved oversight of allegations against professionals;
- working with the Children's Commissioning Team and D2N2 to improve residential capacity for children who come into care;
- working to increase the number of foster carers;
- working with partners and internal departments to improve the local offer for care leavers;
- working with housing aid to increase capacity for 16-17 year olds who present as homeless.

(e) further developments required include further improving the timeliness of decision making at the point of contact, further focus on recruitment and stabilisation of the workforce, continued improvement on the consistent application of thresholds for decision making, and increased residential and foster care provision;

(f) monitoring visits will take place every 3-4 months until the next full inspection, focusing on a specific area of practice. They focus on service users and frontline workers.

28 KEY MESSAGES AND ITEMS FOR INFORMATION

None.

29 FORWARD PLAN AND SUGGESTIONS FOR FUTURE AGENDA ITEMS

Sam Morris suggested additions to the forward plan of:

- Care Leavers and the local offer.
- Children at risk of exclusion.

With these additions, the forward plan was noted.

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Children at risk of permanent exclusion

Nick Lee, Director of Education

Dr Sarah Cooper, Education Psychologist

Dr Maddi Popoola, Education Psychologist and Manager of
Mental Health Support Services

Jennifer Hardy, Head of Access to Learning

It is well documented that permanent exclusion is associated with damaging outcomes and long-term negative impact for the excluded individual e.g. increased likelihood of contact with the justice system and reduced training or employment opportunities (Herbert, 2021). There are also negative societal impacts that exclusions can lead to; for example, economic costs (Valdebenito et al. 2018). These are stark reminders of why it is so important that we are working towards supporting inclusion and reducing exclusions



- **Receiving a permanent exclusion increases the probability of custody by 33%** - School Exclusions and Youth Custody, a report prepared for the Nuffield Foundation (Clare Cathro, Giulia Tagliaferri and Alex Sutherland, 2023)
- A joint inspection of education, training and employment services in youth offending teams in England and Wales, an inspection by HM Inspectorate of Probation, Estyn and Ofsted June 2022 reviewed 181 cases for their research. **Of these, 65% had been excluded from school, 47% of them permanently**



Background

- Levels of permanent exclusion in Nottingham have historically been high compared to our regional and statistical neighbours
- Challenging Education landscape in Nottingham
- Inclusion Model – all secondary schools signed up in 2022
- However, levels of exclusion continue to be very high
- Research project undertaken by a group of Educational Psychologists
- Since then, work has begun on the identified themes, which we will share with you today



CAR research – what did we want to find out?

- Which children and young people are at risk of permanent exclusion in Nottingham City?
- What helps to support inclusion within settings?
- What would further support inclusion in Nottingham City?
- What support have parents/carers of CYP who are at risk of permanent exclusion found to be helpful? What else might be helpful to parents/carers in the future?



What did we do?

Review of academic literature

Nottingham City Exclusion Data

Focus groups with key staff from primary and secondary settings

Interviews with parents/carers

Focus groups with pupils from primary and secondary settings



Key themes

Creating a vision/ shared understanding of Inclusion

Multi-agency working

Preventative Work

Ethnicity

Relationships Between LA and Settings

Teacher Factors

Work with parents/ carers

Funding and Provision

Transition

Mental health

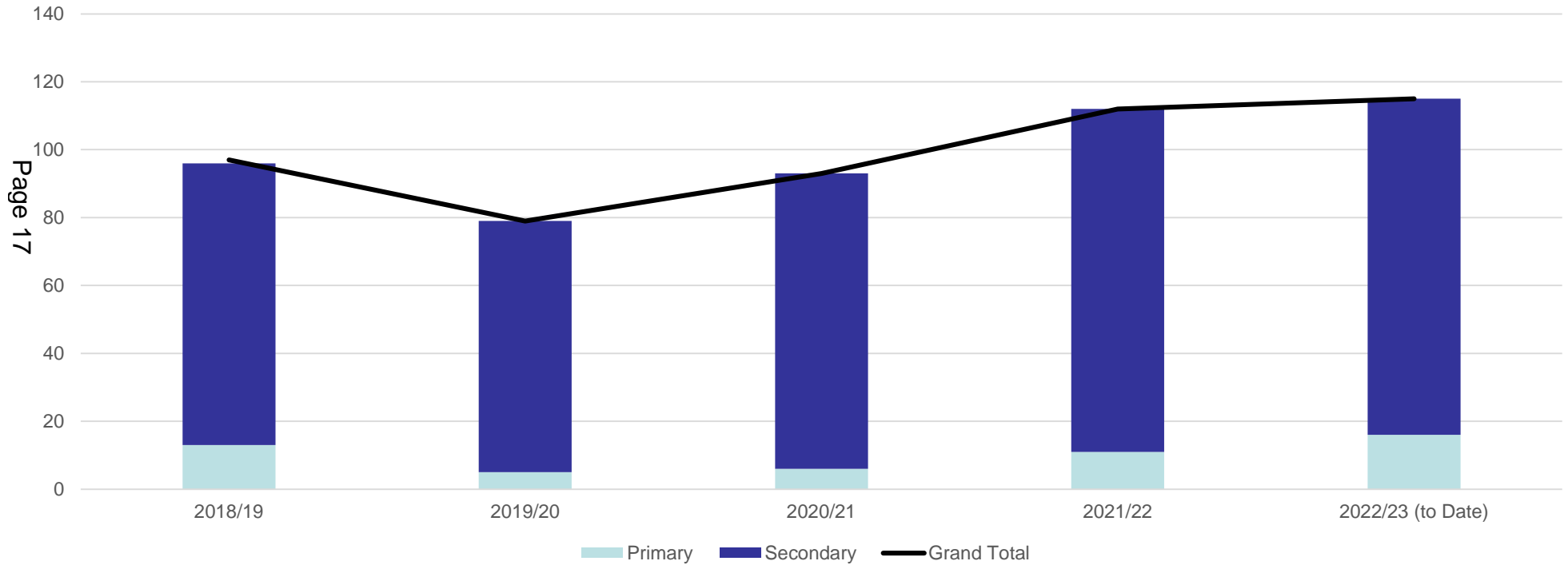


What has happened since?



Levels of PEX

Permanent Exclusion rates over the last five years



CAR panel

Joint knife
crime
guidance

INclude

Best
practice:
Enfield

Best
practice:
Bristol

Multi agency working

THEME: Multi-agency working is something that works well for children at risk of exclusion, and both settings and parents want more of this in Nottingham City.

IMPLICATION: Decision makers may wish to consider what makes multi-agency work most effective for CYP at risk, and how this can be implemented across educational settings, external agencies and the LA as a whole.

ACTIONS SO FAR: Multi-agency panel meetings to consider children at risk of permanent exclusion have been in place since January 2023, and membership has recently been expanded to include the VRP and YJS. Many of the individual referrals have led to offers of systemic work and staff training, which will impact on more students than those referred to the panel. We are also currently considering how a multiagency approach can be implemented at the early intervention level.

Joint initiatives include re-writing the knife crime guidance for schools and the Include pilot



Preventative work

THEME: Preventative Work around at-risk groups: It is not clear how Nottingham City identify individuals from ‘at risk’ groups at an early stage and what preventative work is being implemented to counteract any potential risk.

IMPLICATION: It would be beneficial to consider how to enhance the use of data in order to support LA and educational setting’s understanding of their most ‘at risk’ groups.

ACTIONS SO FAR: We are developing a consultation model for early identification for children at risk of exclusion, the routes to inclusion team are leading on this and will use the evidence from CAR to support the process.



The ask?

- A city-wide exclusions task force – recommended by the Partnership Board
- A full online, digital directory of support and services available for young people and schools
- Development of an Inclusion and SEND Strategy

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Care Leavers Local Offer

Children's Partnership Board

June 2023



Background

- The Children and Social Work Act 2017 established new duties for Corporate Parents and included the requirement for a Local Offer that should explain the services for care leavers on offer from both the local authority and other agencies

Ofsted Inspection of Nottingham City Council in 2022

- One of the eight key areas for improvement set out was the service response to care leavers aged 21 and over:-

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'The majority of care leavers are informed of their rights and entitlements. The offer of support and entitlements are outlined for care leavers, although it has not been updated since 2018. The local offer does not confirm the statutory requirement to provide a PA to support care leavers post-21 years of age. The local authority is not consistently fulfilling its duty to care leavers post-21 years of age.'



New Ofsted Framework – from April 23 Care Leavers now has a separate judgement area

- Care leavers are aware of and understand the local offer. The local authority's offer is ambitious, clear and accessible.
- It takes account of the corporate parenting principles, sets out how the local authority is delivering on young people's statutory entitlements and is clear about what further discretionary support the local authority offers.
- The local offer is clear about the help provided to young people with specific needs, such as unaccompanied asylum-seeking children, young parents and young people who have had contact with the criminal justice system.
- The local authority consults care leavers effectively on the local offer. It monitors how effective the local offer is at providing good experiences for young people and helping them to make progress.
- The local authority reviews and updates the offer regularly to ensure that it continues to meet young people's needs.
- Children's services work closely with other local authority departments and local partners to develop a multi-agency offer for care leavers that supports their overall well-being. The corporate parenting board takes ownership of the offer and monitors its effectiveness.



What have we done ?

- Obtained DfE funding to build a new interactive and accessible Local Offer platform collaboratively with care leavers (kick off June 2023)
- Established a Local Offer Task and Finish Group under our Place Based work - cross department and partnership membership. Leading to an enhanced Local Offer around transport and plans around Council Tax; Leisure and a Conference with City employers
- Through the Place Based work delivered new services to strengthen the Local Offer in the areas of Mental Health ; Housing and Employment
- Increased Personal Advisor and management oversight capacity – 3 new posts and funding for interim Service Manager just for CLS
- Task and Finish Group with Housing and Commissioning to increase post -18 housing offer
- Councillors have passed a motion to make care leaver a protected characteristic



Our offer now includes

- Dept of Levelling Up funding for Homelessness post
- DfE money in place for Staying Close worker
- 2 Mental Health workers in post
- 18 – 25 Tutor being recruited
- ASDAN roll out
- Befriending Service 16- 25
- You Know Your Own Mind
- Supported Lodging
- Aspiration Champions
- DfE funded Digital Platform
- NHS Pathfinders funding recently awarded to NC and NCC ICS
- Travel passes
- Employers Conference in September



What next ?

- Evaluation and Sustainability of our innovative Place Based work
- Housing Strategy that includes care leavers
- Clear and exciting offer for all care leavers on an App based platform that has been devised with care leavers and has instant translation capability and updates

What can you contribute ?

- Councillors and Officers to be aware, curious and proud Corporate Parents
- Corporate Parents and partners to be aspirational, creative and contribute

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Could you be part of the Corporate Parenting Board to lead and create our vision ?

Could you be part of an operational group to deliver that vision ?

Could you help us celebrate our children in care and care leavers ?

Could you offer experiences or support to our care leavers ?





Children's Partnership Board Forward Plan 2023

27 June 2023

- Children at risk of Exclusion (Jennifer Hardy)
- Care Leavers and the local offer (Mary-Anne Cosgrove)

26 Sept 2023

- Ofsted update (Ailsa Barr)
- Youth Charter (OPCC)
- SSBC

12 December 2023

- School attendance (TBC)
- Children and Young People's Substance Misuse (TBC)

26 March 2024

- Ofsted update (Ailsa Barr)

Please contact Sam Morris if you have any suggestions for future items for the forward plan:
sam.morris@nottinghamcity.gov.uk

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